On October 11, Wisconsin celebrated Indigenous Peoples’ Day. This day celebrates and honors First Nations people and commemorates their histories and cultures. This day brings awareness and can spark conversations about the truths of First Nations people. Here in Green Bay, we serve approximately 2,000 Indigenous students from any of the 500+ First Nations in the United States. In Wisconsin, we have 12 First Nations communities, and four of our schools (King, MacArthur, Lombardi, and Southwest) reside within the boundaries of Oneida Nation.

Virtual Career Field Trip for Students in Grades 10-12

Students interested in learning more about the careers, majors and programs available to them after high school are invited to register for a virtual field trip hosted by Northeast Wisconsin Technical College and the University of
Wisconsin - Green Bay. Participating in the virtual Academic & Career Planning (ACP) field trip is a great way for students to learn more about the career paths they are interested in. This virtual field trip will focus on health sciences (nursing, human biology, respiratory therapy, wellness and health, etc.). The event will take place on October 28 from 8:45 a.m. - 10:45 a.m. Students should register by October 26, 2021. For more information and to register visit gbaps.org/ACP.

Staff Congratulations

Congratulations to E-Ben Grisby, Special Education Teacher at West High School, for being named the Wisconsin Leadership Community Choice Awards winner for Man of Excellence. E-Ben is the co-chair of the board of Celebrate Diversity Fox Cities, and he works every day to make a difference in the lives of his students. He is a native of New York, and now shares his talents professionally and as a volunteer here in Wisconsin. E-Ben has enriched us with his experience and perspectives, and helps to build positive relationships with all. Hear from E-Ben about his award here. Congratulations, E-Ben!

Congratulations to Ingrid Parker-Hill, District Family Engagement Coordinator, for being named a 2021 Foundations Health & Wholeness Ethics in Action Recipient. This award honors people in Brown County who are creating healthy workplaces, schools, and neighborhoods, which are the building blocks of ethics and mental wellness. Individuals honored exemplify the values of integrity, illumination, and inspiration. Ingrid was honored for fostering an equitable foundation in the Green Bay Area Public School District by creating the Black Action Committee (BAC) focused on equality, responsibility, and advocacy. Congratulations, Ingrid!

Week in Pictures

Each week the District shares a “This Week in Pictures” video through Facebook, Twitter and LinkedIn. Here is the most recent video featuring: Aldo, Chappell, Doty, Dr. Rosa Minoka-Hill, East, Edison, Elmore, Fort Howard, Head Start, Howe, Keller, Kennedy, Langlade, Lincoln, Lombardi, Martin, McAuliffe, Preble, Red Smith, Southwest, Tank, Webster, Wequiock, and West.
Superintendent's Corner

During the month of October, the Green Bay Area Public School District sets its budget for the 2021-22 school year. While school district budgets are complicated, this year’s budget was more challenging than usual for several reasons:

No increase in revenue. This is the first time since 2011 that Wisconsin school districts did not receive a per pupil increase or an increase in their revenue limits.

Significant increases in property values. While the average increase in property values last year was approximately 4%, this year the average was closer to 9%.

Declining enrollment. Similar to much of the state, Green Bay has been on a trend of declining enrollment. Fortunately, this year's enrollment is down by less than 50 students.

Another factor in this year’s budget planning is the federal COVID stimulus dollars, otherwise known as ESSER funds. The federal government's intention for these funds was to support school districts as they overcome challenges created by the pandemic.

To-date, the District has used ESSER funds to:

- Purchase personal protective equipment and technology (iPads, laptops, chargers, software, etc.).
- Provide professional development to support virtual learning.
- Offer a robust Summer School, with free wraparound care, and busing for elementary and middle school students (more than 7,000 students participated).
- Develop and staff the District’s GBAPS Online School 4K-5.
- Hire substitute teachers, additional paraprofessionals and monitors.

In the 2021-22 budget, the District has allocated $12.5 million of ESSER funds for eligible expenses such as Summer School, additional staff, and technology. In doing so, the District is very mindful that the ESSER funds are one time funds that must be spent by 2024, and it is important that we do not create additional positions and programs that result in a funding cliff for 2025.

If you are interested in learning more about the District’s budget, you can view the proposed budget here. The District will hold its final budget meeting on Monday, October 25th. A public hearing will be held at 5:30 p.m., with a special board meeting to follow to vote on the budget.

The District has also added a COVID ESSER Expenditures dashboard to its website for individuals who are interested in following how the District is spending its allocated ESSER funds.

Stephen Murley
Superintendent of Schools & Learning

District Budget

Meetings regarding the 2021-22 District budget have been taking place virtually in October. The next meeting will be a Public Hearing, and will take place on Monday, October 25 at 5:30 p.m.
Community members who wish to provide comment for the Public Hearing should fill out the Budget Public Hearing Form, which will be available until 3:00 p.m. on Monday, October 25. The public can choose to submit written comments or request to speak during the hearing. Please note that the call will be coming from an out-of-state phone number. The Board will hold a Special Board meeting after the Public Hearing to vote on the budget.

Members of the public can provide written comments to the Board of Education by emailing boardofeducation@gbaps.org. All seven board members will receive these comments.

To view the meeting, visit YouTube.

Now Hiring in Food Service - $17/hour

Do you know someone looking for work? Do you have friends or family that would like a career change? The GBAPS Food Service Department is currently looking to hire multiple Food Service employees at $17/hour. View Food Service openings here. Apply now!

Congrats to Leonardo da Vinci School for Gifted Learners

U.S. News & World Report has ranked Leonardo da Vinci School for Gifted Learners as the top middle and elementary school in Wisconsin! For this inaugural list, U.S. News published rankings and data on more than 80,000 public elementary and middle schools across the United States. To determine the rankings, U.S. News used data from the U.S. Department of Education to analyze math and reading proficiency and math and reading performance. Learn more.
PTO/Parent Network Event

Are you a member of a school PTO/Parent Network or a parent who would like to start a PTO/Parent Network at your school? Join us for a networking opportunity on **Tuesday, November 16 from 6:00 p.m. - 8:00 p.m.** at the District Office Building, **200 S. Broadway Street**. Please RSVP to **communications@gbaps.org** by **November 11**.

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**District's Use of Let’sTalk! to Gather Community Input**

The District is committed to engaging all stakeholders in the education of our children. We invite you to send us your questions, concerns, suggestions, and or compliments. Since August, the Green Bay Area Public School District has been using the Let’sTalk! platform to make it easier for community members to submit feedback. When you click on a topic and make a submission through the Let’s Talk! platform, the school district...
employee who can best address your comment is notified. For the quickest response, please choose the topic that most closely aligns with your question.

All submissions are routed to the appropriate district team members, who will follow up with you within 3 business days. We appreciate your patience as we continue to build upon the program to serve you better.

We look forward to hearing from you! Submit your questions, concerns or feedback here.

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**Survey about Special Education**

The Green Bay Area Public School District would like to make you aware of an opportunity to share your family’s experiences, ideas and anything else you would like the Wisconsin Department of Public Instruction (DPI) to know about your experience with special education. The Wisconsin DPI is writing their six-year plan for students served by IEPs, and your input is requested.

Please review this flyer for more information. The survey is seven questions, and should take 10 minutes to complete. Please complete the survey by **December 1, 2021**.

English Survey Link Here.

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**Spotlight on GBAPS Title VI: First Nations Education**

The Title VI Indian Education team provides many services to GBAPS Native American students who are identified through the student eligibility (506) form. The First Nations Education Specialist serves as a cultural resource and academic advocate for Native American students in PK-12th grades to increase academic achievement.

November is Native American Heritage Month. Native American Heritage Month has been federally recognized annually since 1990. It began as a one-day celebration before being expanded to one week, then finally, a full month. This commemorative month represents a time to celebrate the rich, diverse traditions and contributions of Native/Indigenous peoples. It also represents an opportunity to raise awareness about the unique challenges they face both historically and contemporarily.

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**Thank you, Principals!**

National Principals Month seeks to honor our principals for their significant impact on the success and well-being of our nation’s students. We would like to thank all our principals for the role they play in the district and in their schools. We appreciate all you do! Thanks for making GBAPS great.
Celebrating Our Values: Engagement, Equity, Excellence
Excellence: Congratulations to the Preble High School boys soccer team for being named the 2021 FRCC Conference Champions.
Engagement: Fifth graders in Molly Lucareli’s class at Webster Elementary Children’s Center for Integrated Arts are about to have an extraordinary experience - a matinee performance of the Broadway musical WICKED at the Fox Cities Performing Arts Center! Ms. Lucareli received a $3,800 grant from The Canary Fund for her project, “The Stagedoor Experience.” Learn more on the District website.
Equity: Howe Elementary Community School recently held a ribbon cutting ceremony to officially unveil their playground mural. Thank you to Fox Communities Credit Union for making this dream a reality. Thanks for the partnership and collaboration of many across our community that contributed to this new piece of art, including Howe Families for submitting photos of their children, City of Green Bay Government for walking the proposal through Common Council & the Public Arts Council and Downtown Green Bay and Immel Construction. Special thank you to the talented muralist Irineo E. Medina.

After-school homework assistance is just a call, text or email away!

**Phone:** 920-272-7433  
**Email:** CallCenter@gbaps.org  
**Text:** 920-309-5985

gbaps.org/supportcenter

Upcoming Events & Opportunities

UW-Green Bay to Host Allies for Inclusion: The Ability Exhibit
October 20-22, 2021

UW-Green Bay will be hosting Allies for Inclusion: The Ability Exhibit from October 20-22, 2021 in the University Union, Cloud A Lounge. This traveling exhibit is designed to promote the inclusion of people with disabilities through respect for others, comfort during interactions, and awareness of disability issues. More details here.

School Spirit Educational Endowment

Applications Due October 27, 2021

In 2000, the District formed an educational endowment to support excellence in teaching and learning. Mini-grants are awarded to District staff to explore creative ways of delivering educational experiences. The most successful efforts can become the basis for district-wide programs, and serve as models for school districts across the country.

The deadline for submitting grant applications is October 27, 2021. Applications can be accepted from any employee, student, or parent association of GBAPS. Learn more and apply here.

Survey about Internet Service

Due October 29, 2021

New North is studying broadband internet service in our county and across the region to identify gaps and improve service. You can support this study by taking a household survey by October 29. The survey includes use of an accurate speed test. Each household is asked to take the survey one time, using the speed test while at home. If you’d like, you may use the speed test multiple times, both at home and at work, to provide more data for the study. Thank you for your assistance!

Official Water Kid for the Packers

Submit by November 5, 2021

The Green Bay Packers are looking for an Official Nicolet Water Kid for the November 28th game. You must be between 7-14 years old and donate or raise $25+ for your American Cancer Society. Submit your entry before November 5, 2021. Learn more here.

Try Hockey for Free Event

November 6, 2021

Kids ages 4-9 are welcome to try hockey for free at the Cornerstone Community Ice Center on November 6 from 10:30 a.m. - 11:30 a.m. This event is hosted by the Ashwaubenon Jaguars High School Hockey Team and Green Bay United Hockey. Register here.

Preble Players Theater Presents "Sister Act"

November 12, 13, 19 & 20, 2021

"Sister Act" is the feel-good musical comedy smash based on the hit 1992 film that has audiences jumping to their feet. Filled with powerful gospel music, outrageous dancing and a truly moving story, "Sister Act" is a sparkling tribute to the universal power of friendship, and a reason to rejoice. Tickets are available starting October 25 here. $12/adult, $6/students and GBAPS staff with ID. Video is on demand available November 17 - 24, 2021. The event will take place in the Resch Family Auditorium at Preble on November 12, 13, 19 and 20 at 7:00 p.m.

College & Career Readiness 1

Fall Session Runs Until December 15, 2021

College & Career Readiness 1 is a course designed to help learners fully develop the academic and digital literacy skills they need to transition to GED Prep-2 and Prep-3 coursework. Classes meet at Literacy Green Bay
on Mondays from 9 a.m. to noon or Wednesdays from 5:15 p.m. to 8:15 p.m. Trained tutors and onsite childcare are available. Learn more here.

It is the policy of the Green Bay Area Public School District to be a nondiscriminatory on the basis of sex; race; religion; national origin; ancestry; creed; pregnancy; marital or parental status; sexual orientation; or physical, mental emotional or learning disability in their education programs and activities and also employment practices. Direct inquiries to Equity Office, Green Bay Area Public Schools, PO Box 23387, Green Bay, WI 54304, 920-272-7611.

200 S. Broadway, Green Bay, WI 54303
920-448-2000 | gbaps.org