

Special Education  
 Teachers ECCOE - Certificated  
 Schedule 115  
 2021-2022  
 Effective 7/1/2021

| Reference Point Annual |     |
|------------------------|-----|
| Hours Per Day          | 7   |
| Days Per Year          | 185 |

|  | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  | Step 11  | Step 12  | Step 13  | Step 14  | Step 16  | Step 18  | Step 20  | Step 22  |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Intern                                       |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Education - Intern                   | \$45,352 |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Class 1                                      |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Education - Teacher BA+30            | \$50,488 | \$52,128 | \$53,823 | \$55,572 | \$57,378 | \$59,243 |          |          |          |          |          |          |          |          |          |          |          |          |
| Class 2                                      |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Education - Teacher BA+45            | \$52,128 | \$53,823 | \$55,572 | \$57,378 | \$59,243 | \$61,168 | \$63,156 | \$65,209 | \$67,328 | \$69,516 |          |          |          |          |          |          |          |          |
| Class 3                                      |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Education - Teacher BA+60            | \$53,823 | \$55,572 | \$57,378 | \$59,243 | \$61,168 | \$63,156 | \$65,209 | \$67,328 | \$69,516 | \$71,775 | \$74,108 | \$76,516 | \$79,003 | \$81,571 | \$84,222 | \$86,959 | \$89,785 | \$92,703 |
| Class 4                                      |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Education - Teacher BA+75 or Masters | \$55,572 | \$57,378 | \$59,243 | \$61,168 | \$63,156 | \$65,209 | \$67,328 | \$69,516 | \$71,775 | \$74,108 | \$76,516 | \$79,003 | \$81,571 | \$84,222 | \$86,959 | \$89,785 | \$92,703 | \$95,716 |

Approved and Adopted 6/9/2021  
 Ratified 6/1/2021

Masters: \$ 1,200  
 Doctorate: \$ 1,600  
 BCLAD: \$ 2,000  
 30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

Compensation to summer school unit members shall be at a rate of \$55.00 an hour. Salary Schedule 156 effective 6/1/18

| Fiscal Year | Revision  |
|-------------|---|
| 21/22       | COLA 3%   |
| 20/21       | One-time 3% off the 20/21 Salary Schedule           |
| 19/20       | COLA 1.22%  |
| 18/19       | COLA 2.0% + one-time 2.5% off 17/18 Salary Schedule |
| 17/18       | COLA 1.25%  |