

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

**Monday, March 29, 2021
5:30 PM - Virtual Meeting
MINUTES**

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** **Present:** Bert Richard, Steve Bowman, Keven Jensen, and Lorrie Parkman
Absent: None
Others Present: Patrick Blackaller, Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the August 17, 2020 Meeting:** Keven Jensen and Lorrie Parkman motioned to approve the August 17, 2020 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Employee Handbook:** Administration discussed various pieces in the employee handbook that need to be addressed. The next handbook committee meeting is scheduled on April 20, 2021.
- VI. **Teacher Compensation:** The committee reviewed the district's teacher compensation program. The committee reviewed salary and staffing analysis from Forecast 5. Board members asked for 2 to 3 salary structure proposals.
- VII. **Support Staff Compensation:** The committee reviewed the revised support staff pay schedule that was implemented last year.
- VIII. **Contracted Staff Compensation:** The committee reviewed which employees and employee groups are part of the contracted staff workgroup.
- IX. **Other:** None.
- X. **Next Meeting Date:** To be determined.
- XI. **Adjournment:** Keven Jensen and Steve Bowman motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:25 p.m.

Minutes submitted by Randy Drost.