

RICE LAKE AREA SCHOOL DISTRICT
BOARD OF EDUCATION
700 Augusta Street
Rice Lake, WI 54868

Policy and Legislative Advocacy Committee Minutes

Tuesday, November 10, 2020
5:30 p.m.
Board Room at Administration Office

MINUTES

- I. **CALL TO ORDER:** The meeting was called to order at 5:40 p.m.
- II. **ROLL CALL:** Present – Committee Members: Abbey Fischer, Keven Jensen, Gary Spear
Absent- Lorrie Parkman
District Staff –Randy Drost, District Administrator
Others: NA
- III. **NOTICE OF POSTING:** Randy Drost announced that notice of the meeting was communicated by public notice as required by 19.84 of WI statutes.
- IV. **Approval of Minutes from Tuesday, October 13, 2020 [action]:** Gary Spear and Abbey Fischer motion to approve the meeting minutes from Tuesday, October 13, 2020. All present voting yes. Motion approved.
- V. **LEGISLATIVE ADVOCACY UPDATE:** The committee discussed the following items:
- Governor Evers is making an announcement at 6:05 this evening.
 - Has the Wisconsin State Legislature met at all? Have both sides sat down together at all?
 - Wisconsin to receive \$10,000,000 in federal stimulus dollars to go toward mental health
 - 43 of 51 referendums in the state passed
- VI. **REVIEW THE FOLLOWING:** The committee reviewed the following policies:

Policy	Title
Policy #113	Nondiscrimination in District Programs, Activities, and Operations (new): The current draft of Policy 113 was revised and split into two policies 113 & 114. The committee recommended the newly revised Policy #113 go to the full board as a first reading.
Rule (1) #113	Expectations for Employees to Report Discrimination and Harassment (new): There were no revisions to the new Rule (1) of policy #113. The committee recommended the new Rule (1) go to the full board as a first reading.

Policy	Title
Rule (2) #113	Initial District Screening of Reports of Complaints of Sexual Harassment (new): Rule (2) of Policy #113, will be revised to become Rule (2) of new Policy #114, Title IX Sexual Harassment.
Rule (3) #113	District Response to Alleged Sexual Harassment Under Title IX (new): This will become Rule (3) of new Policy #114, Title IX Sexual Harassment.
Exhibit (1) #113	Title IX Notice (new): This Exhibit (1) will become Rule (1) of the new Policy #114.
Policy #114	Title IX Sexual Harassment: The committee reviewed a draft of a new policy #114. The legal references at the end of the policy will be reformatted. The committee recommended this new Policy go to the full board as a first reading.
Rule (1) #114	Notice of School District Policies on Sex Discrimination, the District’s Title IX Coordinator(s), and Procedures for Reporting or Filing a Complaint of Sex Discrimination: The committee reviewed this new Rule (1). The committee recommended the new Rule (1) of Policy #114 go to the full board as a first reading.
Rule (2) #114	Initial District Screening of Reports of Complaints of Title IX Sexual Harassment: The committee reviewed the new Rule (2) of Policy #114. The committee recommended the new Rule (2) of Policy #114 go to the full board as a first reading.
Rule (3) #114	District Response to Alleged Sexual Harassment Under Title IX: The committee reviewed the new Rule (3) of Policy #114. On page 3, under item #1, the language at the end of item #1 will be revised to read, “(see Policy 114, Page 3).” The committee recommended the new Rule (3) of Policy #114 go to the full board as a first reading.
Policy #511	Equal Employment Opportunities (revise): The committee reviewed the revised Policy #511. On page 2 of the policy under the section titled, “Policy Provisions Incorporated by Reference”, under the first bullet, the following language will be added, “Conduct that constitutes sexual harassment under Title IX will be addressed pursuant to the District’s Title IX Policy (See Policy and Rule 114).” On page 3 of the policy under the section titled, “Deadline for Submitting a Report or Complaint”, reference of Board Policy #113 will be revised to reference new Board Policy #114.

Policy	Title
	The committee recommended the revised Policy #511 go to the full board as a first reading.
Rule #511	Resolution of Discrimination Complaints (revise): The committee reviewed the revised Rule #511. The committee recommended the revised Rule of Policy #511 go to the full board as a first reading.
Exhibit (1) #511	Discrimination Complaint Form (revise): The committee reviewed the revised Exhibit (1) of Policy #511. The committee recommended the revised Exhibit (1) of Policy #511 go to the full board as a first reading.
Policy #512	Employee Harassment (revise): The committee reviewed the revised Policy #512. The committee recommended the revised Policy #512 go to the full board as a first reading.
Rule #512	Resolution of Harassment Complaints (recommend delete): The committee recommended the Rule #512 go to the full board as a first reading for possible deletion.
Exhibit (1) #512	Harassment Complaint Form (revise): The committee reviewed the revised Exhibit (1) of Policy #512. The committee recommended the revised Exhibit (1) go to the full board as a first reading.
Exhibit (2) #512	Notification to Complainant of Right to Appeal Harassment (recommend delete): The committee recommended Exhibit (2) of Policy #512 go to the full board as a first reading for possible deletion.

VII. **OTHER:** NA

VIII. **Next Meeting:** The next meeting is scheduled for **Tuesday, December 8, 2020** at 5:30 p.m. in the Board Room at the Administration Office/Virtual.

- **Upcoming Policies for review:** Policies that are up for review at the next committee meeting include the following:
 - Policy on cultural responsiveness/sensitivity training for staff
 - District Cell Phones
 - #411 Policy, Equal Educational Opportunities
 - #411 Rule (1), Student Discrimination Complaint Procedures
 - #411 Rule (2), Transgender Students
 - #411 Exhibit (1), Notice of Student Non-Discrimination Policy

- #411 Exhibit (2), Student Discrimination Complaint Form
- #411.3 Policy, Bulling and Harassment
- #411.3 Rule 1, Reporting Bullying/Harassment: Procedures for Students, Parents, and Other Non-Employees
- #411.3 Rule 2, Reporting Bullying/Harassment: Expectations and Procedures for District Employees
- #411.3 Rule 3, Responding to and Investigating Reports of Possible Bullying or Harassment Involving Students
- #411.3 Rule 4, Board Guidelines for the District's Procedures, Services, and Communications Related to Bullying and Harassment in the Schools
- #442 Policy, Student Conduct and Discipline
- #442 Rule, Student Code of Conduct and Discipline
 - Athletic Code of Conduct
- #751 Policy, Student Transportation Services
- #751 Rule, Student Transportation Guidelines
- #881.1 Policy, Relations with School Support Organizations
- #881.1 Rule, Relations with School Support Organizations Guidelines

IX. ADJOURN: A motion to adjourn was made at 7:20 p.m. by Abbey Fischer and seconded by Gary Spear.

Minutes respectfully submitted by Randy Drost.